

## Embedding a culture of integrity

As one of Europe’s leading providers of compliance solutions, Idox Compliance supports organisations to comply with laws, regulations and guidelines. We are committed to helping organisations protect their values, reputation and competitive advantage, and serve a customer base of international blue-chip companies, public and private organisations, corporations and businesses of all sizes and across all industry sectors.

Our portfolio is focused on compliance training via e-learning, ranging from off-the-shelf, customised or specifically tailored online courses. Additional consulting services for risk analysis, code of conduct, communication and compliance perception are also available to support you in embedding a culture of integrity within your organisation.

Idox Compliance is part of the Idox group – a trusted supplier of specialist software and services for more than 30 years to both the UK and international markets, with more than 650 employees and 18 offices worldwide.

### Compliance Training with E-learning Solutions

Our comprehensive learning programmes are ideal for general awareness, delivering expert training to both employees and management staff. Content for the e-learning programmes has been developed by well-known experts and aligns with legal requirements, as well as company codes of conduct, internal corporate guidelines, and organisational compliance structures.

Functioning as an integral part of your compliance programme, our solutions can be tailored to suit the individual needs of your organisation. Our “Mix & Match” concept allows you to define and scope elements of the learning content as needed, with a pool of more than 150 modules to choose from. We can also customise the training programmes further where needed so they align with the tone, culture and look and feel of your organisation.



### Online shop for off-the-shelf compliance courses

Don't have customisation requirements and want to start your training immediately? Idox Compliance's online shop can cater for this need, and is appropriate for organisations of all sizes – but particularly those with a smaller number of trainees. This means you can deliver compliance training campaigns quickly and easily, without compromising on quality.

### Roll-out & reporting

Our proven compliance platform is an essential tool for company-wide, international and automated online compliance training scenarios. It is tailored to meet compliance requirements, can be customised to your needs and is easy to manage. The comprehensive package offers both user and course management, as well as extensive reporting to meet all audit requirements. The platform is used as Software-as-a-Service (SaaS), eliminating the need for IT installations on your network.

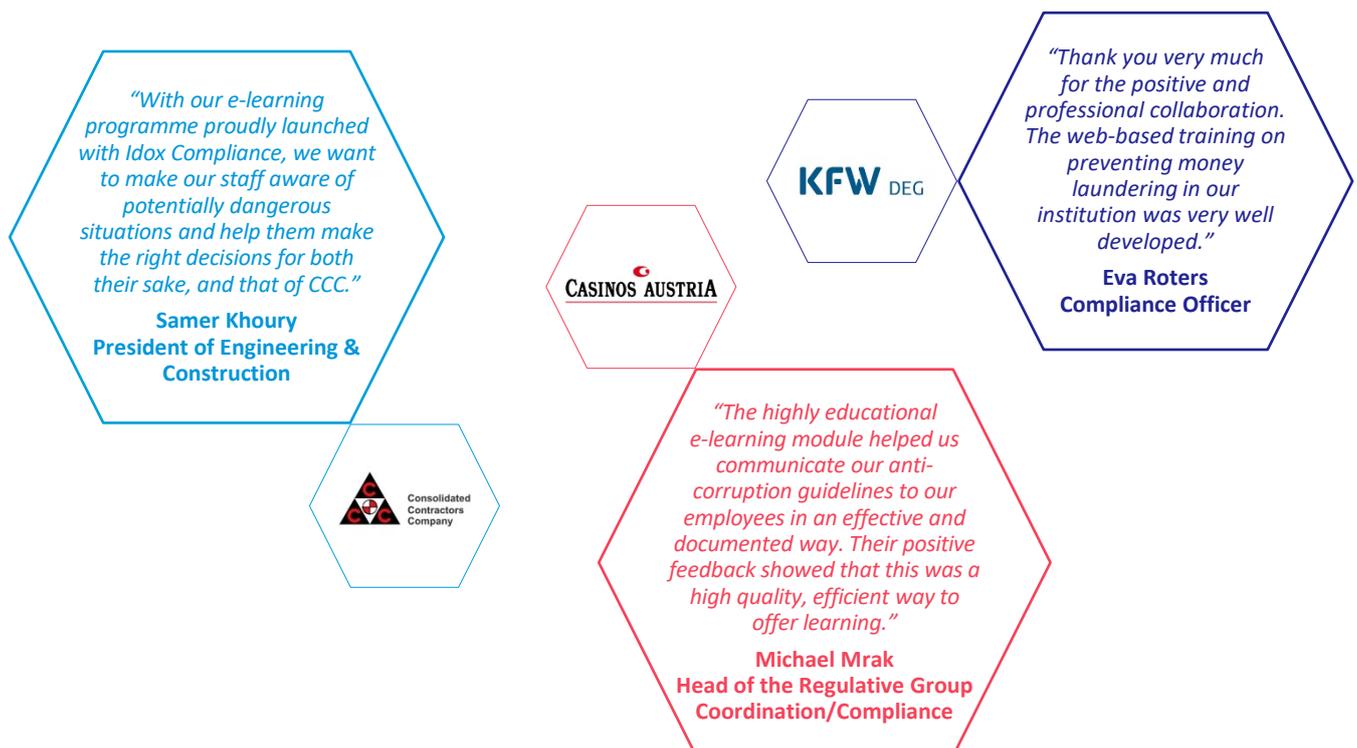
### Compliance services

Our additional consulting services provide a spectrum of support to help you embed compliance across your organisation successfully, covering risk analysis, code of conduct, communication and measurement. In particular, companies at the very beginning of their formal compliance projects can benefit from our experience in introducing an effective compliance structure.

## Our Clients: Hundreds of Companies and Organisations from Europe and Beyond

With an extensive customer base, a range of companies in Europe and beyond have put their trust in us to support their compliance requirements. In Germany alone, almost every second company on the major blue-chip stock market index (DAX30) is an Idox Compliance customer, in addition to numerous small and medium sized enterprises.

We are always happy to offer demonstrations on request to organisations interested in our services. You can also read what existing customers have to say below, as well as finding more testimonials and case studies on our website.



*"With our e-learning programme proudly launched with Idox Compliance, we want to make our staff aware of potentially dangerous situations and help them make the right decisions for both their sake, and that of CCC."*

**Samer Khoury**  
President of Engineering & Construction



Consolidated  
Contractors  
Company

**CASINOS AUSTRIA**

**KFW DEG**

*"Thank you very much for the positive and professional collaboration. The web-based training on preventing money laundering in our institution was very well developed."*

**Eva Roters**  
Compliance Officer

*"The highly educational e-learning module helped us communicate our anti-corruption guidelines to our employees in an effective and documented way. Their positive feedback showed that this was a high quality, efficient way to offer learning."*

**Michael Mrak**  
Head of the Regulative Group  
Coordination/Compliance